

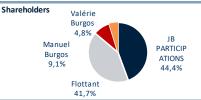
On track for €200m revenue by 2030

Highlights

- H1 2025 revenue of €36.7m, up +33% y/y
- Gross margin at 66.3% and EBITDA margin at 25.0% (+290bps y/y)
- Targeting €200m in revenues and EBITDA margin above 20% by 2030

Financial summary (€m)								
au 31/12	2024	2025e	2026e	2027e				
Sales	61,2	87,7	119,2	134,4				
YoY chg (%)	72,7%	43,1%	36,0%	12,7%				
EBITDA	15,7	21,8	27,2	30,1				
% of sales	25,7%	24,9%	22,8%	22,4%				
EBIT	13,2	18,5	22,8	25,2				
% of sales	21,6%	21,1%	19,1%	18,7%				
Net profit, group sh	9,7	12,7	16,0	17,9				
% of sales	15,8%	14,5%	13,5%	13,3%				
EPS (reported)	1,91	2,48	3,12	3,48				
ROCE (%)	51,4%	28,6%	32,5%	35,8%				
ROE (%)	43,0%	39,7%	35,8%	30,2%				
Gearing (%)	-22,4%	40,5%	9,2%	-17,4%				
Net debt	-5,7	13,1	3,8	-11,4				
Div/share (€)	-1,0	-3,1	-3,3	-3,4				
Yield (%)	2,0%	0,9%	0,9%	0,6%				
Valuation metrics (x)								
	2024	2025e	2026e	2027e				
EV/sales (x)	2,4	4,3	3,1	2,7				
EV/EBITDA (x)	9.5	17.5	13.7	11.9				

valuation metrics (x)					
	2024	2025e	2026e	2027e	
EV/sales (x)	2,4	4,3	3,1	2,7	
EV/EBITDA (x)	9,5	17,5	13,7	11,9	
EV/EBIT (x)	11,3	20,6	16,4	14,2	
P/E (x)	15,8	28,6	22,7	20,4	
					J





H1 2025 Results

In H1 2025, STIF reported revenues of €36.7m, up +33% y/y. This strong growth was primarily driven by the sustained momentum in the BESS (Battery Energy Storage Systems) segment, where revenues rose +65.4% to €18.1m, confirming its role as the group's main growth engine. The Explosion Protection business also delivered solid performance, up +33.6% to €7.3m.

From a geographical standpoint, Asia has become a key strategic growth driver, generating €12m in revenues, or 33% of the total, compared with €8m (26%) in H1 2024. The U.S. business declined -23.1% to €12.1m, due to delayed orders—particularly from Tesla—but visibility remains favorable for 2025-2026.

Profitability improvement supported by a favorable mix

Operating profitability benefited from a positive business mix effect, driven by the scaling of the BESS segment. The gross margin expanded to 66.3% (vs. 64.0% in H1 2024). Effective cost control led to an EBITDA of €9.1m, representing a 25.0% margin, up +290bps y/y.

The financial result came in at -€0.4m (vs. -€0.07m in H1 2024), including €0.3m in provisions for FX losses. As a result, net income (group share) surged +88% y/y to €6.4m.

Solid balance sheet despite higher working capital consumption

The balance sheet remains robust, with shareholders' equity at €25.3m (vs. €22.5m at end-2024), reflecting €6m in net income partially offset by a €3m dividend payment. Gross financial debt increased to €12.7m (vs. €11.4m), driven by new borrowings, while cash decreased to €10.2m (vs. €16.6m at 31 Dec 2024), resulting in net debt of €2.5m.

The main weakness in the semester came from the sharp deterioration in working capital, leading to negative operating cash flow. CFO amounted to -€1.0m (vs. +€8.5m in H1 2024), explained by:

a €5.6m increase in trade receivables (the company opted to rely less on factoring, using instead the €10m RCF drawn in June 2025),







- a €2m decrease in trade payables,
- a €1.5m unfavorable variation in other receivables and payables,
- partly offset by a €0.3m reduction in inventories.

Industrial CAPEX reached €2.7m, resulting in a negative FCF of —€3.7m for the semester.

Outlook & Estimates

The first-half performance confirms the strength of STIF's growth model, supported by the BESS segment's momentum and Asian expansion, albeit offset by significant working capital needs.

For FY2025, management guides for €86.6m in revenues (+41.5% y/y), along with a gross margin contraction to 63.4% (−130bps y/y) and an EBITDA margin of 22.4% (−120bps y/y), as disclosed during the recent Investor Meeting. On a pro forma basis including StuvEx and BOSS Products, targeted revenues reach €100m.

In the longer term, the company presented an ambitious 2030 guidance, targeting €200m in proforma revenues and an EBITDA margin above 20%. This trajectory is mainly driven by:

- Continued scaling of the BESS business, which enjoys favorable market tailwinds; and
- Integration of StuvEx and BOSS Products, whose industrial and commercial synergies are expected to provide strong growth leverage.

Updated forecasts

We raise our 2025 revenue forecast to €87.6m (vs. €83.4m previously), reflecting the additional contribution from BOSS Products. On profitability, we adopt a prudent stance but remain more optimistic than management, which is traditionally conservative and may have overestimated the expected price decline (particularly on large BESS contracts) in H2.

We now forecast an EBITDA margin of 24.9%, corresponding to €21.8m (vs. 22.4% guided by management). Net income (group share) should reach €12.7m, implying a 14.5% net margin.

Balance sheet outlook

We expect net debt ex-IFRS 16 to reach €13.1m by end-2025 (vs. –€5.7m in 2024), reflecting ongoing working capital pressure and the debt financing of acquisitions (cash outflow modeled for H2). FCF should remain slightly negative at –€0.7m in 2025.

From 2026 onward, we expect a reversal of the trend, despite higher CAPEX (estimated €5–6m per year in 2026–27, vs. €4–5.5m in 2023–25) to expand industrial capacity in China, the U.S., and France. We forecast FCF of €12.6m in 2026 and €18.6m in 2027, leading to a net cash position of €11.4m by 2027.

Strategic plan 2030

STIF's 2030 strategic plan targets €200m in revenues with an EBITDA margin above 20%, implying a CAGR of 21.8% (2024–27), including the recent acquisitions of StuvEx and BOSS Products.

Management also indicated, during the latest investor meeting, its intention to pursue small-size bolt-on acquisitions to expand its active equipment offering.

We view this growth objective as reasonable and achievable, given the expected momentum in the BESS market. However, it assumes both market share stability and continued commercial efforts to capture new clients.











On profitability, the EBITDA target—already communicated since 2024—implies a CAGR of +16.8% (2024–27). We consider this guidance conservative, given the current margin level and the anticipated improvement in product mix toward the higher-margin BESS segment.

Recommendation

Following this publication and the update of our model, we reiterate our Buy recommendation and our target price of €95,2.









Company profile

Historically positioned in bulk handling equipment, STIF has entered a new and ambitious phase of its development in recent years. Building on its recognized expertise, and under the impetus of CEO José Burgos, the group is pursuing a growth strategy in a new market: battery energy storage systems (BESS).

Backed by two business segments, 1/ bulk handling equipment and 2/ passive explosion protection equipment, STIF is well placed to ensure profitable growth over the coming years.

Investment case

Identified Growth Drivers. STIF is expected to experience a trajectory of strong business growth over the next four years, with a 2023–2027e revenue CAGR of approximately 25%. This growth will translate into increased profitability for the group. The products anticipated to drive this significant growth are equipment designed for explosion protection, which boasts a much higher gross margin (around 60–65%) compared to the group's legacy equipment (around 50–55%). Consequently, the group's profitability and cash generation (FCF) are expected to accelerate, benefiting from a strong operational leverage inherent in its structure.

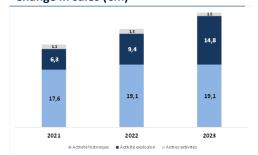
A Strategy of Value Chain Integration. STIF develops, designs, produces, and markets its equipment, thereby controlling the entire value chain. This vertical integration provides optimal control over its operations. The group operates across various industries, offering both bulk material handling equipment and passive explosion protection solutions. This presence in niche markets enables the company to expand its customer base while reducing dependence on any single industry. Furthermore, STIF benefits from international reach, with nearly 75% of its 2022 revenue generated outside France.

BESS: A High-Potential Market. Battery Energy Storage Systems (BESS) enables the storage of electricity generated by renewable energy sources (solar and wind). The group enjoys a first-mover advantage, attracting significant international players such as Tesla, with orders reaching substantial amounts (e.g., a €13 million volume contract). This market positions STIF for a drastic shift in its growth trajectory.

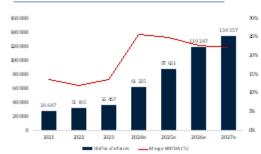
Comparable valuation multiples

					EV/sales	i		EV/EBITDA			EV/EBIT			P/E	
Société	Capitalisation (CM)	Dette nette	VE	2025e	2026e	2027e	2025e	2026e	2027e	2025e	2026e	2027e	2025e	2026e	2027e
Prodways Group SA	30	5	35	Q.7x	0,7x	0,6x	6,6x	5,4c	5,0x	17, br	10,6x	10,0x	49,4x	15,4x	13,3x
Alfen NV	265	33	299	Q.5x	0,5x	0,5x	9,5x	7, 6k	6,1x	54, 8c	21,7x	12,9c		40, 2x	19,7x
Entech Smart Energies	120	17	137	2,0x	1,3x	0,8x	49,8x	14,4x	6,0x		21,8x	8,7x		31,3x	11,6x
Nabaltec AG	133	11	145	Q.7x	0,6x	0,6x	4,6x	4, lx	3,7x	8,2x	7,5x	6,3x	12,2x	10,7x	8,9x
R. STAHL AG	126	56	182	Q.5x	0,5x	0,5x	7,2x	4,40	4,0x	29,8c	7,9x	6,6x		10, br	7,7x
Moyenne	134,8	24,5	159,3	Q.9x	0,7x	0,6x	15,5x	7,2x	5,0x	27,9x	13,9x	8,9x	30,8x	21,6x	12,2x
Médiane	125,6	17,0	144,7	Q.7x	0,6x	0,6x	7,2x	5,4x	5,0x	23,9x	10,6x	8,7x	30,8x	15,4x	11,6x

Change in sales (€m)



Change in sales (€m) and EBITDA margin (%)









STIF / Industrial

Sales	P&L (€m)	2021	2022	2023	2024	2025e	2026e	2027e
Series Company Compa		26,6	31,2	35,5	61,2	87,7	119,2	134,4
Departure 2.4 2.6 3.2 13.4 18.5 22.8 22.8 22.8 12.7 13.4 10.0 1.		3,4	3,5	4,7	15,7	21,8	27,2	30,1
Department 2.4 2.6 3.2 13.4 18.5 22.8 22.8 12.5 13.5 13.5 12.8 12.5 13.5	EBIT		2,6		13,2	18,5	22,8	25,2
Tax	Operating income	2,4	2,6		13,4	18,5	22,8	25,2
Affiliates 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Net mome, group share 1.5 1.7 2.0 9.7 12.7 15.0 0.8 Net mome, group share 1.5 1.7 2.0 9.7 12.7 15.0 1.8 Net mome, group share 1.5 1.7 2.0 9.7 12.7 15.0 1.8 Net mome, group share 1.5 1.7 2.0 9.7 12.7 15.0 1.8 Net mome, group share 1.5 1.7 2.0 10.2 16.7 33.9 35.5 3.0 10.2 16.7 13.9 15.5 1.7 1.0 1.0 16.7 13.9 15.5 1.3 15.1 15.1 15.1 15.1 15.1 15.1	Net financial income (loss)	-0,1	0,0	-0,3	-0,2	-1,1	-1,0	-1,0
Minorities	` ,	-0,4	-0,3					-5,4
Net homoge group share	Affiliates	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Net homoge group share	Minorities	0,4	0,6	0,4	0,5	0,6	0,8	0,9
Salance sheet (Em)	Net income, group share	1,5				12,7	16,0	17,9
Non-current assets 5.4 7,6 10,2 16,7 33,9 35,5 3 Working capital 2.7 3,2 4,4 2,6 14,5 110,8 18,3 18,3 3 Sequential 2.7 3,2 4,4 2,6 14,5 10,8 18,3 18,3 3 Sequential 3.7 5,6 15,2 23,4 33,7 47,1 6,6 15,2 23,4 33,7 47,1 6,6 15,2 23,4 33,7 47,1 6,6 15,2 23,4 33,7 47,1 6,6 15,2 23,4 33,7 47,1 6,6 14,4 17,4 24,4 12,6 2,6 2,7 10,4 11,4 11,4 11,4 11,4 11,4 11,4 11,4	Balance sheet (€m)	2021	2022	2023	2024	2025e	2026e	2027e
Cash and cash equivalents 1.9 1.9 7.8 16.7 10.8 18.3 3 Equity 4.7 6.0 15.2 23.4 42.1 47.1 6.0 Borrowings and financial debt 4.8 6.1 6.4 11.4 24.4 22.6 2 Cash flow from operating 2.021 2022 2033 2024 2025e 2026e 202 Cash flow from operating activities 2.9 3.3 3.6 12.0 16.7 21.2 2 Change in working apitati -0.5 -0.6 -1.3 3.7 4.9 18.6 2 CAPEX, net -1.3 3.2 3.2 3.5 -1.7 -18.6 0 Capital increase 0.0 0.0 8.1 0.0 0.0 0.0 Capital increase 0.0 0.0 8.1 0.0 0.0 1.1 3.0 -1.8 Dividending path -0.5 -0.7 0.8 -1.0 0.0 1.0	Non current assets	5,4	7,6	10,2	16,7	33,9	35,5	35,9
Equity A7 6.0 15.2 23.4 33.7 47.1 56 Borrowings and financial debt	Working capital	2,7	3,2	4,4	2,6	14,5	17,1	16,8
Bornowings and financial debt	Cash and cash equivalents	1,9	1,9	7,8	16,7	10,8	18,3	33,5
Total balance sheet 14.4 17.3 29.2 51.3 76.7 56.4 11 2021 2022 2023 2024 2025 2026 2026 Cash flow from operations 2.9 3.3 3.6 12.0 16.7 21.2 2 Cash flow from operations 2.9 3.3 3.6 12.0 16.7 21.2 2 Cash flow from operations 2.9 3.3 3.6 12.0 16.7 21.2 2 Cash flow from operations 2.9 4.8 3.8 3.6 12.0 16.7 21.2 2 Cash flow from operations 2.4 2.6 2.3 13.7 4.9 18.6 2 CAPK, net 1.3 1.2 1.2 1.2 1.5 5.6 1.0 0.0 1.0 18.6 1	Equity	4,7	6,0	15,2	23,4	33,7	47,1	62,5
Cash flow from parations 2.9 3.3 3.6 12.0 16.7 21.2 20 Cash flow from operations 2.9 3.3 3.6 12.0 16.7 21.2 2 Change in working capital -0.5 -0.6 -1.3 1.7 -11.8 2.6 2 Cash flow from operating activities 2.4 2.6 2.3 13.7 4.9 18.6 2 FCF 1.2 -0.6 -1.0 8.5 -0.7 12.6 1 Capital increase 0.0 0.0 8.1 0.0 0.0 0.0 Chapting in financial debt -0.3 1.3 -0.4 5.1 13.0 -1.8 Dividends paid -0.6 -0.7 -0.8 -1.0 3.1 3.3 -1.0 -1.3 1.3 -1.0 3.1 3.9 -5.1 -5.1 -6.0 -1.0 6.6 6.9 4.1 9.9 -5.1 -7.2 1.0 8.1 9.0 2.5 1.2 <td< td=""><td>Borrowings and financial debt</td><td>4,8</td><td>6,1</td><td>6,4</td><td>11,4</td><td>24,4</td><td>22,6</td><td>22,6</td></td<>	Borrowings and financial debt	4,8	6,1	6,4	11,4	24,4	22,6	22,6
Cash flow from operations	Total balance sheet	14,4	17,3	29,2	51,3	76,7	96,4	116,4
Cash flow from operating activities 2,4 2,6 2,3 13,7 4,9 18,6 2 CAPEX, net 1,3 -3,2 -3,2 -5,1 -5,6 -6,0 -6 CAPEX, net 1,2 -0,6 -1,0 8,5 -0,7 12,6 -6 CAPEX net 1,2 -0,6 -1,0 8,5 -0,7 12,6 -6 CAPEX net 1,3 -3,2 -3,2 -5,1 -5,6 -6,0 -6 Capital increase 0,0 0,0 0,8 1,0 0,0 0,0 0,0 0 Change in financial debt 0.0,3 1,3 -0,4 5,1 13,0 -1,8 Dividends paid 0,6 -0,7 -0,8 -1,0 -3,1 -3,3 -3,3 -1 Cash flow from financing activities 1,0 0,6 -6,9 4,1 9,9 -5,1 -3,6 Cash flow from financing activities 0,3 0,0 5,9 8,8 -5,9 7,5 1,2 Cash flow from financing activities 0,3 0,0 5,9 8,8 -5,9 7,5 1,3 Cash flow from financing activities 0,3 0,0 5,9 8,8 -5,9 7,5 1,3 Cash flow from financing activities 0,3 0,0 5,9 8,8 -5,9 7,5 1,3 Cash flow from financing activities 0,3 0,0 5,9 8,8 -5,9 7,5 1,3 Cash flow from financing activities 0,3 0,0 5,9 8,8 -5,9 7,5 1,3 Cash flow from financing activities 0,3 0,0 5,9 8,8 -7,7 7,7 4,9,1 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1	Cash flow statement (€m)	2021	2022	2023	2024	2025e	2026e	2027e
Cash flow from operating activities 2,4 2,6 2,3 13,7 4,9 18,6 2 FCF 1,3 -3,2 -3,2 -3,1 -5,6 -6,0 -6 -10 8,5 -0,7 12,6 1 Capital increase 0,0 0,0 0,0 8,1 0,0<	Cash flow from operations	2,9	3,3	3,6	12,0	16,7	21,2	23,7
CAPEK (Net	Change in working capital	-0,5	-0,6	-1,3	1,7	-11,8	-2,6	0,3
Capital increase	Cash flow from operating activities	2,4	2,6	2,3	13,7	4,9	18,6	23,9
Capital increase	CAPEX, net	-1,3	-3,2	-3,2	-5,1	-5,6	-6,0	-5,4
Change in financial debt -0.3 1.3 -0.4 5.1 13.0 -1.8 Dividends paid -0.6 -0.7 -0.8 -1.0 -3.1 -3.3 -7.2 Change in cash and cash equivalents 0.3 0.0 5.9 8.8 5.9 7.5 1 Sales growth (%) 12.022 2022 2024 2025e 2026e 202 Sales growth (%) 17.0% 13.8% 72.7% 43.1% 36.0% 12. BBITDA margin (%) 9.1% 8.2% 8.9% 21.9% 21.1% 19.1% 18.8 Net margin (%) 9.1% 8.2% 8.9% 21.9% 21.1% 19.1% 18. Net margin (%) 9.1% 8.2% 8.9% 21.9% 21.1% 19.1% 18. Operating profit margin (%) 9.1% 8.2% 8.9% 21.9% 21.1% 19.1% 18. Vorking capital (% sales) 4.8% 10.3% 9.1% 8.4% 6.4% 6.5% 32.3%	FCF	1,2	-0,6	-1,0	8,5	-0,7	12,6	18,6
Dividends paid Cash flow from financing activities -1,0 0,6 6,5,9 4,1 9,9 5,1 -5,1 -6,6 1,7 5,9 1,8 1,9,9 5,1 -7,5 1,8 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1	Capital increase	0,0	0,0	8,1	0,0	0,0	0,0	0,0
Cash flow from financing activities -1,0 0.6 6,9 4,1 9,9 -5,1 -7.5 Change in cash and cash equivalents 0,3 0,0 5,9 8,8 -5,9 7,5 1 Fattors 2021 2022 2023 2024 2025e 2026e 20 Sales growth (%) 17,0% 13,38% 72,7% 43,1% 36,0% 12,28% EBITDA margin (%) 9,1% 8,2% 8,9% 21,6% 21,1% 19,1% 18, Operating profit margin (%) 9,1% 8,2% 8,9% 21,9% 21,1% 19,1% 18, CAPEK (% sales) 4,8% 10,3% 9,1% 8,4% 6,4% 5,0% 4, Working capital (% sales) 10,2% 10,2% 12,3% 4,3% 16,5% 14,5% 13,5% 13,5% 13,5% 12,5% 14,6% 4,05% 4,4 4,3% 16,5% 4,4 4,3% 16,5% 4,4 4,3% 12,5% 12,5% 12,5%	Change in financial debt	-0,3	1,3	-0,4	5,1	13,0	-1,8	0,0
Change in cash and cash equivalents Q.3 Q.0 S.9 8.8 S.5.9 7.5 1.1	Dividends paid	-0,6	-0,7	-0,8	-1,0	-3,1	-3,3	-3,4
Ratios	Cash flow from financing activities	-1,0	0,6	6,9	4,1	9,9	-5,1	-3,4
Sales growth (%)	Change in cash and cash equivalents	0,3	0,0	5,9	8,8	-5,9	7,5	15,2
EBITO Amargin (%) 12,8% 11,2% 13,3% 25,7% 24,9% 22,8% 22, EBIT margin (%) 9,1% 8,2% 8,9% 21,6% 21,1% 19,1% 18, Operating profit margin (%) 9,1% 8,2% 8,9% 21,6% 21,1% 19,1% 18, Net margin (%) 5,8% 5,5% 5,6% 15,8% 14,5% 13,5% 13, SCAPEX (% sales) 10,2% 10,2% 10,2% 12,3% 4,% 16,5% 14,3% 12, SCAPEX (% sales) 10,2% 10,2% 12,3% 4,% 16,5% 14,3% 12, SCAPEX (% sales) 10,2% 12,4% 17,8% 16,2% 51,4% 28,6% 32,5% 35, ROCE (%) 22,4% 17,8% 16,4% 60,5% 45,4% 49,3% 54, ROCE (%) 42,2% 37,7% 14,6% 43,0% 39,7% 35,8% 30, Payout (%) 0,0% 0,0% 42,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend yield (%) 0,0% 0,0% 42,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend yield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend yield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend syield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend syield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend syield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend syield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend syield (%) 0,0% 0,0% 45,3% 31,0% 25,0% 0,9% 0,9% 0,0% 12, Dividend syield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0% 12, Dividend syield (%) 0,0% 1,1 0,03 0,03 0,6 0,2 0-17, Net debt/EBITDA (x) 0,8 1,1 0,3 0,3 0,6 0,2 0-17, Net debt/EBITDA (x) 0,8 1,1 0,3 0,3 0,5 0,5 0,2 0,2 0,2 0,2 0,2 0,2 0,2 0,2 0,2 0,2	Ratios	2021	2022	2023	2024	2025e	2026e	2027e
EBIT margin (%) 9,1% 8,2% 8,9% 21,6% 21,1% 19,1% 18, Operating profit margin (%) 9,1% 8,2% 8,9% 21,9% 21,19% 13,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 18, 19,1% 13, 19,1% 13, 18, 19,1% 13, 1	Sales growth (%)		17,0%	13,8%	72,7%	43,1%	36,0%	12,7%
Operating profit margin (%) 9,1% 8,2% 8,9% 21,9% 21,1% 19,1% 18, Net margin (%) 5,8% 5,5% 5,6% 15,8% 14,5% 13,5% 13,5% 13,5% 13,5% 13,5% 13,5% 14,5% 13,5% 4,8% 10,3% 9,1% 8,4% 6,4% 5,0% 4,4 4,5% 13,5% 14,5% 13,5% 14,5% 14,5% 13,5% 14,5% 14,5% 14,3% 12,2% 12,3% 4,3% 16,5% 14,3% 12,2% 20,2% 20,2% 22,5% 35,5% 35,5% 35,6% 32,5% 35,5% 35,6% 32,5% 35,5% 35,6% 32,5% 35,7% 14,6% 40,0% 49,3% 31,0% 39,7% 35,8% 30,0 39,7% 35,8% 30,0 30,7% 14,6% 43,0% 39,7% 35,8% 30,0 30,0 20,0% 12,0% 20,9% 0,9% 0,0% 12,0% 20,0% 0,0% 12,0% 20,0% 12,0% 12,0% 12,0% <td>EBITDA margin (%)</td> <td>12,8%</td> <td>11,2%</td> <td>13,3%</td> <td>25,7%</td> <td>24,9%</td> <td>22,8%</td> <td>22,4%</td>	EBITDA margin (%)	12,8%	11,2%	13,3%	25,7%	24,9%	22,8%	22,4%
Net margin (%) 5,8% 5,5% 5,6% 15,8% 14,5% 13,5% 13, CAPEK (% sales) 4,8% 10,3% 9,1% 8,4% 6,4% 5,0% 4, 4,8% 10,3% 9,1% 8,4% 6,6% 5,0% 4, 4,8% 10,3% 16,2% 51,4% 12,3% 43,3% 16,5% 14,3% 12, ROCE (%) 22,4% 17,8% 16,2% 51,4% 28,6% 32,5% 35, ROCE ex GW (%) 22,4% 17,8% 16,4% 60,5% 45,4% 49,3% 54, ROCE (%) 42,2% 37,7% 14,6% 43,0% 39,7% 35,8% 30, Payout (%) 0,0% 0,0% 48,3% 31,0% 25,0% 20,0% 12, Dividend yield (%) 0,0% 0,0% 48,3% 31,0% 25,0% 20,0% 12, Dividend yield (%) 0,0% 0,0% 48,3% 31,0% 25,0% 20,0% 0,9% 0,9% 0,9% 0,9% 0,9% 0,9% 0,9%	EBIT margin (%)	9,1%	8,2%	8,9%	21,6%	21,1%	19,1%	18,7%
CAPEX (% sales) 4,8% 10,3% 9,1% 8,4% 6,4% 5,0% 4, Working capital (% sales) 10,2% 10,2% 12,3% 4,3% 16,5% 14,3% 12,0% 12,3% 4,3% 16,5% 14,3% 12,3% 13,5% 16,3% 15,14% 228,6% 32,5% 33,5% 35,7% 16,4% 60,5% 45,4% 49,3% 54,7% 54,7% 14,6% 43,0% 39,7% 35,8% 30,0 70,0% 2,7% 14,6% 43,0% 39,7% 35,8% 30,0 70,0% 2,7% 2,0% 0,9% 0,9% 0,0 12,0% 12,0% 0,9% 0,0% 0,0% 2,7% 2,0% 0,9% 0,0% 0,0 12,0% 0,0%	Operating profit margin (%)	9,1%	8,2%	8,9%	21,9%	21,1%	19,1%	18,7%
Working capital (% sales) 10,2% 10,2% 12,3% 4,3% 16,5% 14,3% 12, ROCE (%) 12,4% 17,8% 16,2% 51,4% 28,6% 32,5% 35, 35, 35, 35, 35, 36, 30, 35, 36, 32, 36, 36, 36, 36, 36, 36, 36, 36, 36, 36	Net margin (%)	5,8%	5,5%	5,6%	15,8%	14,5%	13,5%	13,3%
ROCE (%)	CAPEX (% sales)	4,8%	10,3%	9,1%	8,4%	6,4%	5,0%	4,0%
ROCE ex GW (%) ROE (%) 42,2% 37,7% 14,6% 43,0% 39,7% 35,8% 30, Dayout (%) 0,0% 0,0% 48,3% 31,0% 25,0% 20,0% 0,9% 0,	Working capital (% sales)	10,2%	10,2%	12,3%	4,3%	16,5%	14,3%	12,5%
ROE (%) 42,2% 37,7% 14,6% 43,0% 39,7% 35,8% 30,0 Payout (%) 0,0% 0,0% 48,3% 31,0% 25,0% 20,0% 12,0 Dividend yield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,9% 0,0% 0,0% 2,7% 2,0% 0,9% 0,9% 0,9% 0,0% 0,0% 2,7% 2,0% 0,9% 0,9% 0,9% 0,0% 0,0% 2,7% 2,0% 0,9% 0,9% 0,9% 0,0% 0,0% 2,7% 2,0% 0,9% 0,9% 0,9% 0,0% 0,0% 2,0% 2,0% 2,0% 2,0% 0,9% 0,9% 0,0% 0,0% 2,0% 2,0% 2,0% 2,0% 2,0% 2,0	ROCE (%)	22,4%	17,8%	16,2%	51,4%	28,6%	32,5%	35,8%
Payout (%) 0,0% 0,0% 48,3% 31,0% 25,0% 20,0% 12,0 Dividend yield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0 Leverage ratios 2021 2022 2023 2024 2025e 2026e 200 Gearing (%) 61,3% 70,2% -9,3% -22,4% 40,5% 9,2% -17, Net debt/EBITDA (x) 0,8 1,1 -0,3 -0,3 0,6 0,2 -17, Net debt/EBITDA (x) 0,8 1,1 -0,3 -0,3 0,6 0,2 -17, Valuation 2021 2022 2023 2024 2025e 2026e 200 Nb of shares (millions) 5,1	ROCE ex GW (%)	22,4%	17,8%	16,4%	60,5%	45,4%	49,3%	54,3%
Dividend yield (%) 0,0% 2,7% 2,0% 0,9% 0,9% 0,0% 0,0% 1,00 Leverage ratios 2021 2022 2023 2024 2025e 2026e	ROE (%)	42,2%	37,7%	14,6%	43,0%	39,7%	35,8%	30,2%
Everage ratios 2021 2022 2023 2024 2025e 2026e 2036e Gearing (%) 61,3% 70,2% -9,3% -22,4% 40,5% 9,2% -17, Net debt/EBITDA (x) 0,8 1,1 -0,3 -0,3 0,6 0,2 17, Net debt/EBITDA (x) 0,8 1,1 -0,3 -0,3 0,6 0,2 17, Net debt/EBITDA (x) 0,8 1,1 -0,3 -0,3 0,6 0,2 17, Net debt/EBITDA (x) 0,0 0,2 -15,2 36,1 19,7 26,5 20 Valuation 2021 2022 2023 2024 2025e 2026e 203 Nb of shares (millions) 5,1	,	0,0%	0,0%	48,3%	31,0%	25,0%	20,0%	12,0%
Gearing (%) 61,3% 70,2% -9,3% -22,4% 40,5% 9,2% -17, Net debt/EBITDA (x) 0,8 1,1 -0,3 -0,3 0,6 0,2	Dividend yield (%)		0,0%	2,7%	2,0%	0,9%	0,9%	0,6%
Net debt/EBITDA (x) 0,8 1,1 -0,3 -0,3 0,6 0,2 1-1 Interest coverage (x) 29,9 69,6 15,2 36,1 19,7 26,5 22 Valuation 2021 2022 2023 2024 2025e 2026e 202 Nb of shares (millions) 5,1	Leverage ratios				2024			2027e
Interest coverage (x) 29,9 69,6 15,2 36,1 19,7 26,5 2 Valuation 2021 2022 2023 2024 2025e 2026e 2027e Nb of shares (millions) 5,1 3,1 3,1 3,1	Gearing (%)	61,3%	70,2%	-9,3%	-22,4%	40,5%		-17,4%
Valuation 2021 2022 2023 2024 2025e 2026e 2006e Nb of shares (millions) 5,1	Net debt/EBITDA (x)	0,8	1,1	-0,3	-0,3	0,6	0,2	-0,4
Nb of shares (millions) 5,1 5,1 5,1 5,1 5,1 5,1 5,1 5,	Interest coverage (x)	,						29,3
Average nb of shares (millions) 5,1 5,1 5,1 5,1 5,1 5,1 5,1 5,1 7,0 7,0 7,0 7,0 7,0 7,0 7,0 7,0 7,0 7,0	Valuation							2027e
Price (annual average, €) 0,0 8,8 7,1 30,1 71,0 71,0 72,0 Average market capitalization (€m) 0,0 44,7 36,2 152,8 364,6 364,6 36 (2) Net debt (+)/ Net cash (-) 2,9 4,2 -2,1 -5,7 13,1 3,8 -1 (3) Value of minorities 1,1 1,5 1,6 0,9 1,6 2,3 (4) Value of financial assets 0,4 0,2 0,7 1,6 1,6 1,6 EV = (1)+(2)+(3)-(4) 4,3 50,6 36,3 149,6 380,9 372,4 35 EV/sales 0,2 1,6 1,0 2,4 4,3 3,1 EV/EBITDA 1,3 14,5 7,7 9,5 17,5 13,7 1 EV/EBIT 1,8 19,8 11,5 11,3 20,6 16,4 1 P/E 0,0 26,1 18,1 15,8 28,6 22,7 2 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 F	Nb of shares (millions)	,	,		•	,	•	5,1
Average market capitalization (€m) 0,0 44,7 36,2 152,8 364,6 364,6 364,6 (2) Net debt (+)/ Net cash (-) 2,9 4,2 -2,1 -5,7 13,1 3,8 -1 (3) Value of minorities 1,1 1,5 1,6 0,9 1,6 2,3 (4) Value of financial assets 0,4 0,2 0,7 1,6 1,6 1,6 1,6 EV = (1)+(2)+(3)-(4) 4,3 50,6 36,3 149,6 380,9 372,4 35 EV/sales 0,2 1,6 1,0 2,4 4,3 3,1 EV/EBITDA 1,3 14,5 7,7 9,5 17,5 13,7 1 EV/EBIT 1,8 19,8 11,5 11,3 20,6 16,4 1 P/E 0,0 26,1 18,1 15,8 28,6 22,7 2 P/B 0,0 7,4 2,4 6,5 10,8 7,7 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 F/CF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 2026 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value								5,1
(2) Net debt (+)/ Net cash (-) (3) Value of minorities (1,1) (3,0 Value of minorities (1,1) (3,0 Value of minorities (1,1) (4,0 Value of financial assets (1,1) (1,5) (1,6) (1,6) (1,6) (1,6) (1,6) (1,6) (1,6) (1,6) (1,6) (1,7) (1,7) (1,8) (Price (annual average, €)							71,0
(3) Value of minorities 1,1 1,5 1,6 0,9 1,6 2,3 (4) Value of financial assets 0,4 0,2 0,7 1,6 1,6 1,6 1,6 EV = (1)+(2)+(3)-(4) 4,3 50,6 36,3 149,6 380,9 372,4 355 EV/sales 0,2 1,6 1,0 2,4 4,3 3,1 EV/EBITDA 1,3 14,5 7,7 9,5 17,5 13,7 1 EV/EBIT 1,8 19,8 11,5 11,3 20,6 16,4 1 P/E 0,0 26,1 18,1 15,8 28,6 22,7 2 P/B 0,0 7,4 2,4 6,5 10,8 7,7 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 F/CF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 11								364,6
(4) Value of financial assets 0,4 0,2 0,7 1,6 1,6 1,6 1,6 EV = (1)+(2)+(3)-(4) 4,3 50,6 36,3 149,6 380,9 372,4 35 EV/sales 0,2 1,6 1,0 2,4 4,3 3,1 EV/EBITDA 1,3 14,5 7,7 9,5 17,5 13,7 1 EV/EBIT 1,8 19,8 11,5 11,3 20,6 16,4 1 P/E 0,0 26,1 18,1 15,8 28,6 22,7 2 P/B 0,0 7,4 2,4 6,5 10,8 7,7 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 FCF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9								-11,4
EV = (1)+(2)+(3)-(4)								3,2
EV/sales 0,2 1,6 1,0 2,4 4,3 3,1 EV/EBITDA 1,3 14,5 7,7 9,5 17,5 13,7 1 EV/EBIT 1,8 19,8 11,5 11,3 20,6 16,4 1 P/E 0,0 26,1 18,1 15,8 28,6 22,7 2 P/B 0,0 7,4 2,4 6,5 10,8 7,7 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 FCF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 6,6 9,2 1								1,6
EV/EBITDA 1,3 14,5 7,7 9,5 17,5 13,7 1 EV/EBIT 1,8 19,8 11,5 11,3 20,6 16,4 1 P/E 0,0 26,1 18,1 15,8 28,6 22,7 2 P/B 0,0 7,4 2,4 6,5 10,8 7,7 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 FCF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								358,0
EV/EBIT 1,8 19,8 11,5 11,3 20,6 16,4 1 P/E 0,0 26,1 18,1 15,8 28,6 22,7 2 P/B 0,0 7,4 2,4 6,5 10,8 7,7 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 FCF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								2,7
P/E 0,0 26,1 18,1 15,8 28,6 22,7 2 P/B 0,0 7,4 2,4 6,5 10,8 7,7 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 FCF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								11,9
P/B 0,0 7,4 2,4 6,5 10,8 7,7 P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 FCF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								14,2
P/CF 0,0 17,0 15,9 11,2 74,7 19,6 1 FCF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								20,4
FCF yield (%) 26,7% -1,1% -2,6% 5,7% -0,2% 3,4% 5, Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								5,8
Per share data (€) 2021 2022 2023 2024 2025 2026 20 EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								15,2
EPS (reported) 0,30 0,34 0,39 1,91 2,48 3,12 3 Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								5,2%
Book value 0,9 1,2 3,0 4,6 6,6 9,2 1								2027
								3,48
Dividend 0,0 0,0 0,2 0,6 0,6 0,6								12,2
	Dividend	0,0	0,0	0,2	0,6	0,6	0,6	0,4





Euroland Corporate company ratings:

EuroLand Corporate's recommendations cover the next twelve months and are defined as follows:

Buy: upside potential greater than 15% in absolute terms relative to the current share price, with good fundamentals.

Hold: upside potential between 0% and 15% in absolute terms relative to the current share price.

Neutral: share price potential between -5% and +5% absolute vs. current price.

Underweight: downside potential of between 0% and 15% in absolute terms relative to the current share price.

Sell: downside potential greater than 15% absolute relative to current share price, excessive valuation.

Under review: the recommendation is under review due to a capital transaction (takeover bid / public exchange offer / capital increase, etc.), a change of analyst or a temporary conflict of interest between Euroland Corporate and the issuer.

Recommendation history:

Buy: Since 15/04/2024

Hold : (-) Neutral : (-) Underweight : (-)

Sell : (-)

Under review: (-)

Valuation methods:

This research note may refer to valuation methods whose definitions are summarized below:

- 1/ Comparables method: the valuation multiples of the company under review are compared with those of a sample of companies in the same business sector, or with a similar financial profile. The average of the sample establishes a valuation benchmark, to which the analyst adds any discounts or premiums resulting from his or her perception of the specific characteristics of the company being valued (legal status, growth prospects, level of profitability, etc.).
- **2/ NAV method**: Net Asset Value approach is an assessment of the market value of a company's balance sheet assets, using the method that appears most relevant to the analyst.
- 3/ **Sum of the parts method**: the sum of the parts consists in valuing a company's activities separately, using methods appropriate to each of these activities, and then adding them together.
- **4/ DCF method**: the discounted cash flow method consists in determining the present value of the cash a company will generate in the future. Cash flow projections are established by the analyst on the basis of his or her assumptions and modeling. The discount rate used is the weighted average cost of capital, which represents the cost of the company's debt and the theoretical cost of equity estimated by the analyst, weighted by the weight of each of these two components in the company's financing.
- **5/ Transactions multiples method**: the method consists of applying the multiples observed in previous transactions involving comparable companies to the company being valued.
- **6/ Dividend discounting method**: the method consists of establishing the present value of the dividends that will be received by a company's shareholder, based on a dividend projection made by the analyst and a discount rate deemed relevant (generally the theoretical cost of equity).
- **7/ EVA method**: the "Economic Value Added" method involves determining the annual increase in profitability generated by a company's assets in relation to its cost of capital (also known as "value creation"). This additional profitability is then discounted for future years at a rate corresponding to the weighted average cost of capital, and the result obtained is added to the company's net book value.

DETECTION OF POTENTIAL CONFLICTS OF INTEREST

Corporate Finance	Intérêt personnel de l'analyste	Détention d'actifs de l'émetteur	Communication préalable à l'émetteur	Contrat de liquidité	Contrat Eurovalue*
Non	Non	Non	Oul	Non	Oui











"Disclaimer / Avertissement"

This study has been prepared by EuroLand Corporate independently of STIF (the "Company") and is provided for information purposes only.

This study does not constitute or form part of any offer to sell or subscribe for securities or any invitation to an offer to buy or subscribe for securities. Neither this study, nor any part of it, constitutes the basis of any contract or commitment whatsoever, nor should it be used in support of such a contract or commitment or as an inducement to enter into such a contract or commitment.

Any opinions, forecasts, projections and/or estimates expressed in this document are entirely those of EuroLand Corporate and are given in the context of its usual research activities and must not be considered as having been authorized or approved by any other person.

Any opinions, forecasts, projections and/or estimates contained herein reflect EuroLand Corporate's judgment as of the date of publication, and there can be no guarantee that future results or events will be in line with such opinions, forecasts, projections and/or estimates. Such opinions, forecasts, projections and/or estimates are subject to change without notice, their accuracy is not guaranteed and they may be incomplete or summarized. This document may therefore not contain all information relating to the Company.

EuroLand Corporate draws the reader's attention to the fact that, in compliance with current regulations, its directors or employees may personally own securities or financial instruments that may give access to securities issued by the Company, without this fact calling into question EuroLand Corporate's independence in the preparation of this study.

Investors must make their own judgement as to the suitability of investing in any securities issued by the Company, taking into account the merits and risks associated therewith, their own investment strategy and their own legal, tax and financial situation.

EuroLand Corporate has not independently verified the information provided in this study. As such, no representation or warranty, express or implied, is given as to the sincerity, accuracy, completeness or veracity of the information, opinions, forecasts, projections and/or estimates contained in this study. Neither EuroLand Corporate, nor any of its members, officers, employees or advisors, nor any other person accepts any liability whatsoever (whether in negligence or otherwise) for any loss of any nature whatsoever arising out of or in any way connected with the use of this study, its contents, its accuracy, any omissions therefrom.

This study may not be reproduced, communicated or disseminated, directly or indirectly, in whole or in part, in any manner whatsoever, without the consent of EuroLand Corporate.

This document may not be distributed to persons subject to certain restrictions. In particular, in the United Kingdom, this document is directed only at persons who (i) are investment professionals within the meaning of Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (as currently in force, hereinafter the "Financial Promotion Order"), (ii) are within the meaning of Article 49(2) (a) to (d) ("high net worth companies, unincorporated associations etc.") of the Financial Promotion Order, (iii) are not members of a professional association within the meaning of Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (as currently in force, hereinafter the "Financial Promotion Order"), (iv) are not members of a professional association within the meaning of Article 49(2) (a) to (d) ("high net worth companies, unincorporated associations etc. "of the Financial Promotion Order, (iii) are outside the United Kingdom, or (iv) are persons to whom an invitation or inducement to engage in investment activities (within the meaning of section 21 of the Financial Services and Markets Act 2000) in connection with the issue or disposal of any securities may lawfully be communicated, directly or indirectly (all such persons together being referred to as "Relevant Persons"). This document is intended for Authorized Persons only and may not be used by anyone other than an Authorized Person. All persons other than Authorized Persons must refrain from using or relying on this document and the information it contains. Neither this document nor any copy of it may be transmitted to or distributed in the United States of America, or be distributed, directly or indirectly, in the United States of America. Failure to comply with this restriction may constitute a violation of U.S. stock exchange regulations.

Neither this document nor any copy of it may be transmitted or distributed in Canada, Australia or Japan. The distribution of this document in other jurisdictions may constitute a violation of applicable laws and regulations. Persons into whose possession this document comes must inform themselves of and comply with such laws and regulations. By agreeing to receive this research note, you agree to be bound by the restrictions referred to above."

Euroland Corporate 17 avenue George V 75008 Paris +33 1 44 70 20 80







